

BULLYING PREVENTION POLICY AND PLAN

Last updated: 1st August 2025

Our Commitment

At Risdon Park Primary School, we are committed to fostering a safe, respectful, and inclusive learning environment where students feel a strong sense of belonging. We uphold our values:

- We are kind - We treat others with empathy and compassion.
- We are brave - We speak up and stand up for what's right.
- We are proud of what we do - We take responsibility for our actions and strive for excellence.

Our Vision

Aligned with the Australian Student Wellbeing Framework, we aim to:

- Ensure every student feels safe, valued and connected so they can thrive in their learning and relationships.

We believe every student has the right to feel:

- Safe
- Respected
- Included

We work with students, families, and staff to promote wellbeing, encourage respectful relationships, and prevent bullying.

Our Approach to Preventing Bullying

We will implement and regularly review our bullying prevention strategies in partnership with students, families, staff, Governing Council, and the local community.

Our approach includes:

- Creating a warm, welcoming and inclusive environment.
- Teaching all students about respectful relationships, bullying, and cyberbullying.
- Ensuring all staff understand and enact their role in prevention and response.
- Taking all reports of bullying seriously and responding promptly.
- Using consistent, fair, and restorative approaches.
- Monitoring and following up with all students involved.
- Sharing information and resources with families.
- Providing safe, clear ways for students to report bullying.
- Promoting digital safety and responsible use of technology.

Reporting Bullying

Students can report bullying to:

- Principal: Julie Petersen
- Wellbeing Leader: Carly Pavy
- Assistant Principals: Ms Pratt and Mr Thorpe
- Student Wellbeing Support Officer: Amy Hill
- Classroom Teacher
- Support Staff

They can report:

- Face-to-face
- Via email- dl.0685.itsbrave2tell@schools.sa.edu.au
- By phone
- Through written notes
- With the help of a friend or trusted adult

Responding to Bullying

All reports are investigated thoroughly and confidentially. The following steps are taken:

- Gather Information: Speak with students, staff, witnesses, and families.
- Assess Risk and Intent: Determine whether the behaviour is bullying and whether there is any immediate risk.
- Apply Intervention: Use appropriate strategies such as restorative conversations, parent meetings, or consequences.
- Support and Refer: Provide emotional support and refer to internal/external services as needed.
- Follow-Up and Monitor: Ensure relationships are repaired and the issue is resolved. Regular check-ins occur.
- Document: All incidents and responses are recorded using Department for Education systems.

Definitions

Bullying is the ongoing misuse of power in relationships through repeated verbal, physical, or social behaviour that causes harm. Cyberbullying uses technology to carry out these behaviours.

Not all conflict is bullying. Disagreements or arguments between equals are not bullying.

Types of Bullying:

- Physical: Hitting, pushing, damaging belongings
- Verbal: Name-calling, insults, threats
- Social: Exclusion, spreading rumours
- Cyber: Hurtful messages or images shared online

Roles and Responsibilities

Staff:

- Model respectful, inclusive behaviour.
- Teach anti-bullying strategies and positive relationships.
- Respond to reports promptly.
- Monitor vulnerable students.
- Communicate with families.

Students:

- Be kind and inclusive.
- Be brave and report unsafe behaviour.
- Be proud – stand up and take responsibility.

Families:

- Support respectful behaviour.
- Monitor online activity.
- Report concerns to school.
- Partner with staff to resolve issues.



Review and Continuous Improvement

This policy will be reviewed annually, with input from students, staff, families, and Governing Council. The effectiveness of our strategies and actions will be evaluated, and adjustments made to ensure all students feel safe, supported, and proud to belong at Risdon Park Primary School.

Policy Information

<i>Person Responsible:</i>	<i>Approved By:</i>	<i>Approval Date:</i>	<i>Version:</i>
Principal	Governing Council	August 2025	1.0